

Stop guessing. Start growing.

The capability gaps holding you back are fixable — but only once you can see them clearly. PB JAM combines rigorous science, diverse peer collectives, and stakeholder-verified outcomes to deliver individualized professional development at scale.

1 SEE

Multi-stakeholder assessment triangulates your actual gaps — not your assumptions about them.

2 BUILD

Diverse peer collectives from different companies, industries, and cultures build specific capabilities.

3 VALIDATE

Stakeholders confirm the change is real. Behavior change only matters if others notice it.

THE PB JAM METHODOLOGY

Individualization at scale, backed by proven science

Most development treats everyone the same. Executive coaching is individualized but not scalable. Generic training is scalable but not individualized. PB JAM solves both — through a diagnostic-first approach that identifies your precise blind spots before prescribing any solution.

SIX PB JAM FACETS[®]

Communication	Collaboration	Leadership
Being Organized	Work-Life Balance	Being Valuable

THREE-POINT DIAGNOSTIC TRIANGULATION

- **Perceived skill** — how capable do you believe you are in this area?
- **Behavioral frequency** — how often do you actually practice this behavior?
- **Stakeholder perception** — how do the people around you experience your impact?

Larger variation across the three signals higher blind spot probability — that's where development begins.

WHAT OUR MEMBERS SAY

"PB JAM helped me secure a seat at the decision-making table — my team's voice became not just heard, but genuinely influential."

Senior Insurance Executive
Zurich, Switzerland

"I gained control of my calendar and built real confidence in my new role. The peer feedback was unlike anything I'd tried before."

Aircraft Engineer
USA

"Settling into a new organization — adjusting to its culture and norms — was the real challenge. PB JAM gave me the clarity to steer through it."

Senior Business Analyst
Large Insurance Company

THE PEER COLLECTIVE DIFFERENCE

Your peers come from **different companies, functions, industries, and cultures**. That diversity is the mechanism — each member sees your challenge through a lens you don't have. Together, they unlock insights no coach or similar-context group can replicate.

300+

Professionals across
4 continents

80%+

Stakeholder-validated
success rate

F500

Fortune 500 companies
represented

3

Data points triangulated
per capability

Which path fits your situation?

Whether you're an individual professional, a team leader, or a strategic partner — the methodology is the same: **See · Build · Validate.**

<p>FOR PROFESSIONALS</p> <p>Individual Development</p> <p>Proven · 300+ alumni</p>	<p>FOR TEAMS & ORGANIZATIONS</p> <p>Team Capability Building</p> <p>Pilot Program · Now Enrolling</p>	<p>PE FIRMS · ACCELERATORS</p> <p>Strategic Partnership</p> <p>Seeking Founding Partners</p>
<p>Build the capabilities that unlock your next level — with precision, not guesswork.</p> <ul style="list-style-type: none"> ✓ Free 30-min diagnostic assessment ✓ Better You! peer cohort program ✓ Accredited micro-credentials ✓ Lightning Workshops (2–4 hrs) ✓ Ongoing ecosystem membership 	<p>Close the gap between how your team sees itself and how stakeholders experience it.</p> <ul style="list-style-type: none"> ✓ Multi-stakeholder team assessment ✓ Beyond Placement (new hire integration) ✓ Bespoke workshop design ✓ Resilience & Wellness programs ✓ Founding partner pricing available 	<p>Portfolio-wide human capital development — at scale, with verifiable outcomes.</p> <ul style="list-style-type: none"> ✓ Portfolio-wide capability assessment ✓ Founding team soft skills development ✓ Pattern identification across portfolio ✓ Fortune 100 methodology · startup pricing ✓ Compressed timeline delivery
<p>Start with Free Assessment →</p>	<p>Schedule Discovery Call →</p>	<p>Explore Partnership →</p>

FOUNDER CREDENTIALS

Dr. Seemantini Pathak

Ihnatowycz Family Foundation Chair in Leadership
Ivey Business School, Western University

Published research in strategic leadership, leader character, corporate governance, and stakeholder management as competitive advantage. Academic rigor applied directly to PB JAM's diagnostic methodology.

Prasad V. Saraph

Fortune 100 Transformation Executive
25+ years Life Sciences · Bayer AG M&A & Divestitures

14+ years leading organizational transformation at scale — including major M&A integrations, divestitures, and global restructuring. The Fortune 100 methodology that PB JAM now makes accessible to professionals everywhere.

Outcomes, verified by stakeholders

"Thrived at work by leveraging PB JAM peer feedback to adjust how I communicate. Resolved ongoing friction with a colleague — and recommended the program to senior management."

Senior IT Executive
Fortune 10 Company, USA

Communication

"Improved self-regulation for meaningful behavior change. Engaged with work more deeply — with clarity and focus I hadn't felt in years."

Senior Military Executive
Transitioning to Private Sector, USA

Being Valuable · Collaboration

"A fresh, logical, and genuinely effective approach to professional development bottlenecks that most training programs simply don't address."

Senior HR Executive
Fortune 100 Company, USA

Program Design

Ready to stop guessing and start growing?

Start with a free 30-minute assessment. No obligation — just a precise map of where your real development opportunities lie, validated by the people around you.

✉ info@pbjamplatform.com ☎ 844-KC1-2345 🌐 pbjamplatform.com

Take Free Assessment

Schedule 30-Min Discovery Call

Experience a Free Workshop