

PB JAM PSYCHOMETRIST PROFILE

What is PB JAM?

- Peer Based professional development platform for soft skills rooted in cool management science and deep industry experience that is as lively, extemporaneous, and engaging as a musical JAM session
- Series of structured, facilitated 12-week programs, each to focus on improving 1-2 areas of professional skills, e.g., collaboration, leadership, work-life balance, etc.
- Small curated groups of 3 peers (each typically from a different company but matched for complementary skills and needs) to build trusted 'critical friend' relationships that provide accountability, ideas, peer support, and a safe positive environment for experimenting
- Individuals explore and select their own skills/behaviors to focus on during 12 weeks of group sessions (including at least one skill/behavior agreed to and monitored by their employer and manager)
- PB JAM platform, peers and facilitators help participants with two outcomes over 12 weeks
 - Clarity on the critical skills/behaviors they need to work on as of now, and
 - Confidence in their ability to make a positive change via tangible outcomes that are verified by their stakeholders
- Research-based insights and exercises on topics important to professional success, such as job satisfaction, productivity, teamwork, stress management, rest, etc.

Role of PB JAM Psychometrist

As our clients are navigating the intangible world of soft skills, they need the hidden hand of powerful behavioral, neural, and psychological sciences.

Our Psychometrists are continually working to develop the right assessments, improve the effectiveness of existing assessments, and expand content for the participants based on the latest and proven scientific insights.

They utilize the metadata generated from our programs to analyze what is working well and what needs to change. Their pursuit of higher effectiveness leads them even to individual phrases and sentences within each program and session.



Key characteristics of our Psychometrists

- Graduate or post-graduate degree holder in psychology, neuroscience, statistics, public policy, or communications (from 5 years of work experience to retired enthusiasts)
- Proven track record of working with employee data around employee engagement, job satisfaction, burnout, and productivity
- Ability to apply existing scientific approaches to individual data and gain new insights
- Good listeners
- Able to utilize statistical data analysis for inferencing in MS Excel and other statistical software

Time commitment

We allow our psychometrists to choose their own time commitment per week (which days of the week, and how many hours), but we do need them to be available for the assigned task to be completed at a time. We do understand that life happens and there might be some scheduling issues. Active and clear communication is a necessity at PB JAM.

As a psychometrist, you will spend from a few hours a week to several hours a week per assignment. Each assignment will be communicated in advance (typically 3-4 weeks ahead of time), so you can choose if it fits your calendar or not.

We highly encourage our psychometrists to write their own blog posts on the PB JAM platform and post messages and questions in group chats and forums (even post a few short videos!) as this helps them to better understand the context for the data they are working on.

Compensation

Our goal is to bring a smile to your face and your wallet as the PB JAM psychometrist!

We offer competitive hourly rates even for short-term engagements.

Interested? Contact us!

[Schedule a 45-minute zoom call with us to explore a mutual fit!](#)

